



# **AAC Transformation Change Leadership**

## **Change Leadership Team #1 - Green Team Community Brief**

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# **Community Workshops Transformation Initiatives**

Initiative #14 – Lead, MAJ Joy Kollhoff  
Design and get approval of a joint, multi-agency,  
multi-national AAC footprint.

Initiative #15 – Lead, COL Philip Loschiavo  
Design, get approved, charter and implement a  
Homeland  
Security (HS) Cell to provide acquisition linkage and  
support to HS/Army common acquisition requirements.

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# **Community Workshops Transformation Initiatives**

**Initiative #14** - Design and get approval of a joint, multi-agency, multi-national AAC footprint.

## **Workshop Issues:**

Must address military/civilian shift and associated resource requirements and civilian deployment.

Must address and plan for conduct of restoration and stability operations as a core Army competency and across the full spectrum.

Must address role of the RC to support modularity concept.

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### **Issues:**

Must address military/civilian shift and associated resource requirements and civilian deployment

### **Recommendations:**

1. Do not stop filling MAPL position until funding is provided for emergency essential civilian positions and they are filled.
2. Convert portion of current civilian positions to emergency essential positions.
3. Look at rebalancing acquisition force structure between the AC/RC.

### **Strategy/Resource Plan:**

1. DACM/ASC/HRC ensure the MAPL process is executed properly.
2. ASC/AMC/G-1 develop EECP standard program.
3. DACM/AMC Futures/G-3/NGB/OCAR/ACA initiate force structure rebalancing.

### **Timeline/Deliverables:**

1. Relook MAPL deletion in six months.
2. Standardized EECP program by summer of 2005.
3. Relook force structure rebalancing by summer 2005.

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### **Issues:**

Must address and plan for conduct of restoration and stability operations as a core Army competency and across the full spectrum.

### **Recommendations:**

1. Conduct internal AAR (HQDA/ASA(ALT)/AMC) w/key AAC leaders who supported Iraqi reconstruction/restorative stability operations to include construction & non-construction programs.
2. Conduct follow-on external AAR with tactical and operational commanders who supported Iraqi reconstructive/restorative stability operations.
3. Develop joint (multi-agency) doctrine and joint operational concepts for "modular" nation-building/reconstruction capacity based on the agency's core competencies.
4. Create restoration/stability ops module for wartime planning.

### **Strategy/Resource Plan:**

1. Task DASA (P&P) staff to conduct/facilitate the AAR and provide recommendations.
2. Identify and maintain bench of personnel experienced in restoration and stability operations.

### **Timeline/Deliverables:**

1. Conduct hot wash with recent returnees from Afghanistan and Iraq.
2. Conduct virtual AKO AAR by mid-November 2004 and provide recommendations by mid-December.
3. Conduct Tiger Team analysis in the event of future operations.

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### **Issues:**

Must address role of the RC to support modularity concept.

### **Recommendations:**

1. Revise the RC mission to include AL&T modularity force structure.
2. Look at force structure rebalancing.
3. Design RC ALT units.
4. Create IMA pyramid program and redistribution of existing IMA slots.
5. Recommend forming RC expectation w/in AL&T modularity.
6. Look at RC capabilities (51-C,A,R,T).
7. Redefine RC acquisition-related drills and consider alignment to the AC structures.

### **Strategy/Resource Plan:**

1. ASAALT-RI coordination with NGB/OCAR/AAE/Army G-3/RC ASA(ALT) members.
2. Formalize agreed-upon structure in TAA.

### **Timeline/Deliverables:**

1. Get RC expectations to RC by mid-Sep 04.
2. Concept for RC modular force structure w/in 60-90 days.
3. Introduce concept to TAA process by Nov 04.
4. IMA pyramid program target date by summer 05.

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# Community Workshops Transformation Initiatives

**Initiative #15** - Design, get approved, charter and implement a Homeland Security (HS) Cell to provide acquisition linkage and support to HS/Army common acquisition requirements.

## **Workshop Issues:**

What is the required scope of the homeland security support cell?

Army policy/guidance?

Where does the single cell reside?

What is the scope of the cell? Information liaison, Marketing AtoZ?

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<b>Issues:</b>	<b>Recommendations:</b>
<ol style="list-style-type: none"> <li>1. What is the required scope of the homeland security support cell?</li> </ol>	<ol style="list-style-type: none"> <li>1. Survey potential customer base.</li> <li>2. Data call to PMs regarding number of DHS contacts.</li> <li>3. Data call to PMs for product/services survey for homeland security use.</li> </ol>
<b>Strategy/Resource Plan:</b>	<b>Timeline/Deliverables:</b>
<ol style="list-style-type: none"> <li>1. PEO CS/CSS HS team conducts surveys/data calls.</li> </ol>	<ol style="list-style-type: none"> <li>1. Survey/data call results by 1 Oct 04.</li> </ol>

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<b>Issues:</b>	<b>Recommendations:</b>
<ol style="list-style-type: none"> <li>1. Army policy/guidance.</li> </ol>	<ol style="list-style-type: none"> <li>1. Determine Army policy/guidance needed to execute NLT 15 Sept 04.</li> </ol>
<b>Strategy/Resource Plan:</b>	<b>Timeline/Deliverables:</b>
<ol style="list-style-type: none"> <li>1. MILDEP/AAE brief HS concept to OSD for approval.</li> <li>2. PEO CS/CSS HS team establish a Charter/business plan to identify cell's roles and responsibilities. (i.e., how it will operate).</li> <li>3. Literature review/ID shortfalls, and draft/coordinate policy.</li> </ol>	<ol style="list-style-type: none"> <li>1. Brief OSD NLT 30 Sep 04.</li> <li>2. Charter/business plan "Draft" 45 days after policy/guidance received.</li> <li>3. Communication plan incorporated into business plan.</li> </ol>

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<b>Issues:</b>	<b>Recommendations:</b>
<p>1. Where does the single cell reside?</p>	<p>1. Cell to reside at SAALT.</p>
<b>Strategy/Resource Plan:</b>	<b>Timeline/Deliverables:</b>
<p>1. Continue with PEO CS/CSS HS team until business plan is approved.</p>	<p>1. Cell reside at SAALT by 1 Dec 04.</p>



<b>Issues:</b>	<b>Recommendations:</b>
<ol style="list-style-type: none"> <li>1. What is the scope of the cell? Information liaison, Marketing AtoZ</li> </ol>	<ol style="list-style-type: none"> <li>1. Establish the cell's role as information liaison and/or clearing house.</li> </ol>
<b>Strategy/Resource Plan:</b>	<b>Timeline/Deliverables:</b>
<ol style="list-style-type: none"> <li>1. Communicate the cell's capabilities to potential customers.</li> </ol>	<ol style="list-style-type: none"> <li>1. Include in business plan.</li> </ol>

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# Questions?

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